

## ANNEXURE TO BOARD'S REPORT

## STATEMENT OF PARTICULARS OF EMPLOYEES PURSUANT TO PROVISIONS OF SECTION 197(12) OF THE COMPANIES ACT 2013 READ WITH COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

(Amount in ₹)

Sr. No.	Employee Name	Designation	Age	Education	Total Experience	Date of Joining	Remuneration	Last Employment & Position Held
1	K. Mohan	Manager designated as Vice President - Finance & Commercial	61	B.Com, Diploma in Administrative Management & Development Programme, IIM Bangalore	30 Years	01.08.1983	7,338,587	Miranda Tools - Accounts Officer
2	Samit Datt	Head-Global Supply Chain Management & IT	45	BE.(Hons) Mech. Engg., PGDM-(Mfg. Management)	21 Years	28.12.2005	12,761,416	Piramal Enterprises Ltd. - Vice President- Strategy
3	S. K. Rajjada	President - Corporate HR & Group IR	56	B.A., M.S.W., M.S., L.L.B., DIP(IIRPM)	32 Years	21.04.2008	12,190,732	Reliance Petrochem - Head - HR
4	C. N. Banerjee	President - Glass Projects & ME Cell	51	M.Tech, B.Tech, CFA	27 Years	20.09.2007	9,767,641	RPG Group - General Manager
5	Vipul Vij	President- Kosamba Plant	47	B.E.(Elect.)	23 Years	20.01.2005	8,985,858	Samcor Glass Ltd. - Manager - Mfg.
6	Zoeb Kanorwalla	Vice President - Design Centre	49	B.Tech.(Civil), Diploma - Design	20 Years	01.12.2004	10,817,505	Scion International LLC - Manager - Product Design
7	Ramkumar Chaturvedi	Vice President - Operations (C&P) - Production	53	Dip. (Mech.Engg.)	29 Years	22.11.2004	8,301,306	AGI Glasspack
8	Dinesh Dahiwelkar	Chief Financial Officer designated as Vice President - Finance	44	Chartered Accountant, B.Com	20 Years	03.07.2006 joined Gujarat Glass Private Limited, transferred to Piramal Enterprises Limited on 01.11.2009, transferred to Piramal Glass Limited on 01.07.2014	6,997,344	Piramal Enterprises Ltd. - Chief Manager, Finance
9	Prasanta Mohanty	Vice President - Marketing	50	B.Sc., M.B.A.	21 Years	09.02.1995	6,586,838	Hindustan National Glass - Senior sales Executive
10	Hemal Thakor	Vice President - Marketing	42	B.B.A.	20 Years	01.07.1996	6,397,362	N.A.
11	Ashoka Rao Manikala*	President - Jambusar Plant, Production	54	B.E. (Mech)	32 Years	19.05.2015	5,841,584	AGI Glasspac, Hyderabad

\* Employed for part of the financial year (joined during the year)

**Notes:**

- The appointment of all employees is subject to the rules & regulations of the Company in force from time to time and is not contractual except that of the Manager of the Company
- Remuneration includes salary, Company's contribution to provident fund, medical expenses, house rent allowance, leave travel assistance, taxable value of perquisites and other allowances as per Company's rules.
- None of the employees are related to any director of the Company
- Remuneration paid to the Manager of the Company was within the limits of Section 197 of the Companies Act, 2013.
- There was no employee who by himself or along with his spouse and dependent children, was holding not less than two percent of the equity shares of the company and was in receipt of remuneration during the year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, was in excess of that drawn by any of the Whole-Time Directors